



No. 488/NQ-MIE-HĐQT

Hanoi, June 26<sup>th</sup> 2026

**DECISION**

**On the appointment of the General Director of  
Machines and Industrial Equipment Corporation**

**THE BOARD OF DIRECTORS  
OF MACHINES AND INDUSTRIAL EQUIPMENT CORPORATION**

*Pursuant to the Law on Enterprises 2020;*

*Pursuant to the Charter on Organization and Operation of Machines and Industrial Equipment Corporation (MIE);*

*Pursuant to Resolution No. 485/NQ-MIE-BOD dated 26 June 2026 of the Board of Directors of MIE.*

**DECIDES:**

**Article 1.** To appoint Mr. Vu Trung Thuc, member of the Board of Directors, to hold the position of General Director of Machines and Industrial Equipment Corporation for the 2026–2031 term.

**Article 2.** Mr. Vu Trung Thuc shall be entitled to salary grade 1/2 applicable to the General Director, with a coefficient of 7.45 (under the salary scale for MIE managers according to the salary system and payroll of the Parent Company), and other remuneration in accordance with regulations.

**Article 3.** Mr. Vu Trung Thuc shall be responsible for receiving the handover of duties as General Director of MIE from Mr. Le Huy Hai.

**Article 4.** This Decision shall take effect from 26 June 2026.

The Board of Directors, Executive Management, Supervisory Board, Heads of member units, specialized and professional departments/divisions of Machines and Industrial Equipment Corporation and Mr. Vu Trung Thuc shall be responsible for implementing this Decision.

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN**

**Recipients:**

- As stated in Article 4;
- SCIC (for reporting);
- Party Committee; Corporation's Trade Union;
- Archives: Office; GAD, HRD (4c).

*(Signed in Vietnamese version)*

**Le Huy Hai**